

Clinical Lead Person Specification - 2025

FACTOR	ESSENTIAL	DESIRABLE but not essential
QUALIFICATIONS & EDUCATION	First level Registered Nurse or Physiotherapist Current NMC qualification or equivalent University degree demonstrating specialist knowledge and/or masters Lymphoedema course	Teaching and assessing course Prescribing course
WORK RELATED KNOWLEDGE & EXPERIENCE	Minimum 3 years' nursing experience as a Lymphoedema Specialist Community nursing experience Complex leg ulcer related caseload responsibility Expert in compression therapy and theory Experience of working autonomously and service development Experience of implementing Quality Improvement initiatives Knowledge of risk management Experience of teaching in variety of settings Line Management responsibility Delivery of clinical audit	Publication Designed training packages Multidisciplinary working
SKILLS	Clinical Leadership Able to work with minimal supervision in assessing, planning, implementing, and evaluating care for patients Experience of supervising and mentoring other health professionals Experience of managing conflict within teams and patient delivery	Experience of implementing root cause analysis
PERSONAL ATTRIBUTES AND APTITUDES	Professional behaviour with good customer service skills Evidence of being a reflective practitioner that delivers both insight and personal growth Safe practitioner with attention to detail Organised approach to work, ability to prioritise, good time management Strong communication skills and fluent in English, written and verbal Flexibility in approach to work and understands team working Willingness to learn and implement new ideas, be creative and have the desire to progress with professional development commitment to facilitating learning in others	

CIRCUMSTANCES	Holds valid UK work permit Holds current driver's licence and is able and willing to drive	Access to private transport
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