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| **FACTOR** | **ESSENTIAL** | **DESIRABLE but not essential** |
| **QUALIFICATIONS & EDUCATION** | First level Registered Nurse  Current NMC qualification or equivalent | Wound care related course |
| **WORK RELATED KNOWLEDGE & EXPERIENCE** | Minimum 1 years nursing experience post qualification  Clinical experience of patients with long term conditions  Experience of wound assessment and management  Experience of lower limb leg ulceration and general lymphoedema management  Experience and knowledge of a variety of compression bandaging  Experience of working within a team  Knowledge of professional issues in health care | Experience of working in a clinic environment  Acute/ and or community experience  Clinical experience of wounds and dressings  Experience of chronic oedema |
| **CAPABILITIES: ways of working** | Able to work under guidance and take instruction whilst being able to operate with minimal supervision in implementing and evaluating care for patients  Management capability; has an organised approach to managing own work and able to prioritise  Excellent communication skills and fluent in English: written and verbal  Cognisant with IT networks: competent with electronic systems  Professional behaviour with good customer service skills  Safe practitioner with attention to detail  Flexibility in approach to work and understands team working | Familiar with data capture in a variety of formats |
| **PERSONAL APTITUDES: attitude to working** | Enthusiastic with willingness to learn and implement new ideas: be creative and have the desire to progress with professional development  Commitment to facilitating learning in others  Willing to undertake training and develop clinical competencies  Excellent time management |  |
| **CIRCUMSTANCES** | Holds valid UK work permit |  |