



Accelerate

Person specification

Clinical Lead for Community Lymphoedema

Factor	Essential	Desirable
Qualifications and education	<ul style="list-style-type: none"> ✓ First level Registered Nurse or Physiotherapist ✓ Current NMC qualification or equivalent ✓ University degree demonstrating specialist knowledge and/or masters ✓ Lymphoedema course 	<ul style="list-style-type: none"> ✓ Teaching and assessing course ✓ Prescribing course
Work related knowledge & experience	<ul style="list-style-type: none"> ✓ Minimum 3 years nursing experience as a Lymphoedema Specialist ✓ Community nursing experience ✓ Complex leg ulcer related caseload responsibility ✓ Expert in compression therapy and theory ✓ Experience of working autonomously and service development ✓ Experience of implementing quality improvement initiatives ✓ Knowledge of risk management ✓ Experience of teaching in variety of settings ✓ Line management responsibility 	<ul style="list-style-type: none"> ✓ Publication ✓ Delivery of clinical audit ✓ Designed training packages ✓ Multidisciplinary working
Skills	<ul style="list-style-type: none"> ✓ Evidence of bringing clinical leadership ✓ Able to work with minimal supervision in assessing, planning, implementing, and evaluating care for patients ✓ Experience of supervising and mentoring other health professionals ✓ Experience of managing conflict within teams and patient delivery 	<ul style="list-style-type: none"> ✓ Experience of implementing root cause analysis



Personal attributes & aptitudes	<ul style="list-style-type: none"> ✔ Professional behaviour with good customer service skills ✔ Evidence of being a reflective practitioner who delivers both insight and personal growth ✔ Safe practitioner with attention to detail ✔ Organised approach to work, ability to prioritise, good time management ✔ Strong communication skills and fluent in English, written and verbal ✔ Flexibility in approach to work and understands team working ✔ Willingness to learn and implement new ideas, be creative and have the desire to progress with professional development ✔ Commitment to facilitating learning in others 	
Circumstances	<ul style="list-style-type: none"> ✔ Holds valid UK work permit ✔ Holds current drivers licence - able and willing to drive 	<ul style="list-style-type: none"> ✔ Access to private transport

