



Accelerate

Job description Lymphoedema Nurse

Summary of role

Accelerate is a social enterprise operating in the health sector. The organisation has a strong and determined focus on the core mission which is to impact on and make a difference to the lives of those communities we serve, these being those individuals living with wounds and/or lymphoedema.

The role of a Lymphoedema Nurse is to utilise their passion for lymphoedema management and their growing skills in the care of complex patients in the population we serve. They will be a contributory member of the team, helping advance both the service and the mission. Being a team player and bringing energy is essential.

Salary: Salary scale £30,000 - £37,000

Hours: 37.5 hours per week Monday - Friday

Location: Centenary Wing, St Joseph's Hospice, Mare Street, Tower Hamlets community and other sites including out of area venues where specified

Responsible to: Lymphoedema Clinical Lead Nurse

Purpose

The Lymphoedema Nurse will be accountable to the Clinical Delivery Lead, supporting the development of a cohesive team. This will enable effective management of team objectives whilst remaining mission focused.

The post holder will bring a positive 'can-do' mentality to this role; being a person who is creative and solution focused is fundamental to this role and will underpin the day to day running of the organisation. The post holder will enjoy team work to ensure the key deliverables are completed.

Discretion and confidentiality will underpin the role alongside integrity and the ability to manage challenging situations. Being proactive and organised with excellent attention to detail is essential.

Essential outcomes of the role

- ✔ Provide skillful care and management to the population, delivered in a thoughtful, creative and timely manner. Being solution focused and collaborative are key features of this role
- ✔ Championing delivery of all aspects of the service under direction of the Delivery Lead; this includes the creation of efficiencies and productive working
- ✔ Providing daily management within the Accelerate Treatment Centre and homes across Tower Hamlets community where necessitated
- ✔ Encourage individualised care that enables people to tolerate treatments and thereby improve outcomes
- ✔ Enhance the delivery of Quality improvement initiatives, KPIs and internal audit
- ✔ Bringing critique to internal and external systems, creating positive change through effective team working
- ✔ Assist in the delivery of informal education to peers and patients

Responsibilities and duties

The post holder will work under the leadership of the Clinical Delivery Lead and duties will focus primarily on the lymphoedema population in:

- ✓ The Accelerate Treatment Centre; specialist lymphoedema patients including the Multidisciplinary Lymphoedema Clinic
- ✓ Tower Hamlets community; mobile and housebound patients as required

The individual will be expected to display good clinical skills and to work collaboratively and proactively with all teams to meet the needs of clients. This will include being actively involved in carrying out clinical skills as directed in a shared plan of care, enabling clients, their families and carers to be involved in the prevention and management of lymphoedema.

In choosing to undertake this role the post holder will also be required to undertake other duties which will assist all other staff employed within Accelerate to contribute to the operation of an efficient and effective service for the population served.

Values

To work as a proactive member of a highly motivated and driven team, in a variety of care settings in order to provide nursing care to clients with or at risk of developing wounds or swelling. In taking on this role the individual will be expected to embrace the philosophy and values of the organisation and to reflect this in all that is done, when offering expert advice and management to clients.

The aim at all times will be to improve and promote quality of life for the client, encourage self-management and effectively and efficiently disburse NHS resources.

Key responsibilities

Uphold the vision and values of the company

As an employee of Accelerate you will be expected to understand and espouse the philosophy and values of the organisation and at all times represent the organisation in a positive and professional way.

Management

The post holder will be representing Accelerate and so will need to:

- ✓ Adhere to Accelerate's policies and procedures including standards of behaviour

- ✓ Maintain patient confidentiality
- ✓ Be professional at all times
- ✓ Have excellent time keeping
- ✓ Complete core mandatory training modules via Bluestream
- ✓ To be accountable and responsible for own clinical practice
- ✓ To maintain State Registration with the Health Professional Council (HCPC)
- ✓ To work within the HCPC code of conduct, trust policies and procedures

Communication and relationships

Effective communication holds the key to good results and the building of trust. Collaborative working is essential. As such you will need to:

- ✓ Give due consideration to how you communicate with others ensuring that clear understanding is your goal at all times whatever medium of communication you may be using
- ✓ Build and maintain strong working relationships that partner key stakeholders to achieve mutually agreed goals
- ✓ Close partnership working with the Senior Leadership Team to create consensus and strength to the programme
- ✓ Maintain confidentiality in regard to clients and their privacy and dignity; thus you will need to be sensitive to the individual needs of clients and at all times promote principles of equality, diversity and personal rights. This includes acting in a non-judgmental way and respecting the choices, culture, values and beliefs of individuals

Data collection, research and audit

Audit and research are important components of Accelerates work. As part of any workstream you will be required to collect data. In audits there will be an expectation that you will both participate in and be actively involved in the evolution of and collection of data.

An understanding of the patient population will be a key asset which you will be required to develop. As part of this there is an expectation that you will promote the activity and governance of all aspects of evaluations and research.



Personal development, health and safety

You are expected to take ownership for your personal developmental learning needs and for your performance. In line with revalidation this includes keeping a record of your personal development plans and activities and playing a proactive role in your objective setting and appraisal process incorporating reflection.

You should be familiar both with legal issues pertinent to your role and with the changing structures of health care provision that may impact on the position of the company.

It is also your responsibility and duty to observe standards of health safety and security which includes adopting appropriate infection control procedures, ensuring work areas are clean safe and free from hazards and reporting any potential risks.

Governance and responsibility for resources

Each member of staff of Accelerate has a personal accountability and responsibility to ensure patient safety at all times, to ensure that care is given in line with plans and direction, to report incidents, accidents and any adverse events involving clients and to deal with any emergencies appropriately.

It is your responsibility to convey and report any concerns to the Senior Leader on duty.

Information governance

Accelerate adheres to the principles of information governance. This involves but is not limited to:

- ✔ Data Protection Act of 1998 and any code which details the standards for information handling. Incorporated within this is confidentiality, records management, information security
- ✔ Data Protection Act 2018 including the General Data Protection Regulation (EU) 2016/679) in particular sections 6 and 9 and the working group 36
- ✔ Freedom of Information Act 2000. Compliance with these standards is embedded within Accelerate and it is expected that all employees will observe and comply with these legal requirements

This job description is subject to periodic review.

Duty of candour

Accelerate fully endorses the principles of being open and embraces the duty of candour. We are committed to an open and fair culture and the overall approach expected within the organisation is one of help and support rather than blame and recrimination. All staff are expected to follow this approach.

Equal opportunities

It is the aim of Accelerate to promote equal opportunities for its staff and in its working with the public including clients and other agencies. Through this we intend that any person coming into contact with Accelerate will not be disadvantaged on the basis of sex, race, colour, culture, nationality or ethnicity, religion or disability.

Each member of Accelerate will have a personal responsibility to ensure that equality and good relations are integrated throughout the organisation.

Adult and child protection

Accelerate promotes a safeguarding child and adult culture. It will be the responsibility of each staff member to ensure that the risk status of all patients will be assessed for safeguarding issues.

Any individual whose welfare is deemed at risk will be referred to the appropriate safeguarding team. All staff will receive the appropriate safeguarding training and required updates to ensure that they are able to identify risk and follow specified guidance.

