



Accelerate

Person specification

Lymphoedema Specialist (Nurse or Therapist)

Factor	Essential	Desirable
Qualifications and education	<ul style="list-style-type: none"> ✔ First level Registered Nurse OR Physiotherapist ✔ Current NMC qualification or equivalent ✔ Chronic oedema training 	<ul style="list-style-type: none"> ✔ Leg ulcer management course ✔ Prescribing course
Work related knowledge & experience	<ul style="list-style-type: none"> ✔ Minimum 3 years' clinical experience ✔ Clinical experience of patients with long term conditions ✔ Knowledge of chronic oedema treatment and compression therapies ✔ Experience of working autonomously and within a team ✔ Experience of informal teaching and sharing of knowledge ✔ Knowledge of Governance and Quality Improvement in health care ✔ Knowledgeable of Electronic Records systems 	<ul style="list-style-type: none"> ✔ Community experience ✔ Experience of clinical audit ✔ Understanding of the Quality Improvement Cycle ✔ Line management ✔ Cancer/palliative care knowledge and experience
Capabilities - ways of working	<ul style="list-style-type: none"> ✔ Safe practitioner with attention to detail ✔ Ability to manage own work and that of others; has an organised approach to work and ability to prioritise ✔ Able to work with minimal supervision in assessing, planning, implementing and evaluating care for patients ✔ Cognisant with IT networks: competent with electronic systems ✔ Familiar with data capture in a variety of formats ✔ Strong communication skills and fluent in English written and verbal ✔ Behaves professionally articulating good customer service skills ✔ Flexibility in approach to work and understands team working 	<ul style="list-style-type: none"> ✔ Evidence of bringing clinical leadership ✔ Experience of supervising and mentoring other health professionals





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Person specification cont'd

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Personal aptitudes - attitude to working	<ul style="list-style-type: none">✔ Willingness to learn and implement new ideas: be creative and have the desire to progress with professional development.✔ Focussed on solutions and system change✔ Willingness to undertake training and become competent in the use of modalities related to chronic oedema management✔ Excellent time management	<ul style="list-style-type: none">✔ Commitment to facilitating learning in others✔ Ambition to advance the specialism
Circumstances	<ul style="list-style-type: none">✔ Holds valid UK work permit	<ul style="list-style-type: none">✔ Holds current drivers licence - able and willing to drive

Accelerate CIC

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