

## Clinical Lead Person Specification

FACTOR	ESSENTIAL	DESIRABLE but not essential
<b>QUALIFICATIONS &amp; EDUCATION</b>	<ul style="list-style-type: none"> <li>First level Registered Nurse or Physiotherapist</li> <li>Current NMC qualification or equivalent</li> <li>University degree demonstrating specialist knowledge and/or masters</li> <li>Lymphoedema course</li> </ul>	<ul style="list-style-type: none"> <li>Teaching and assessing course</li> <li>Prescribing course</li> </ul>
<b>WORK RELATED KNOWLEDGE &amp; EXPERIENCE</b>	<ul style="list-style-type: none"> <li>Minimum 3 years nursing experience as a Lymphoedema Specialist</li> <li>Community nursing experience</li> <li>Complex leg ulcer related caseload responsibility</li> <li>Expert in compression therapy and theory</li> <li>Experience of working autonomously and service development</li> <li>Experience of implementing Quality Improvement initiatives</li> <li>Knowledge of risk management</li> <li>Experience of teaching in variety of settings</li> <li>Line Management responsibility</li> </ul>	<ul style="list-style-type: none"> <li>Publication</li> <li>Delivery of clinical audit</li> <li>Designed training packages</li> <li>Multidisciplinary working</li> </ul>
<b>SKILLS</b>	<ul style="list-style-type: none"> <li>Evidence of bringing Clinical Leadership</li> <li>Able to work with minimal supervision in assessing, planning, implementing, and evaluating care for patients</li> <li>Experience of supervising and mentoring other health professionals</li> <li>Experience of managing conflict within teams and patient delivery</li> </ul>	<ul style="list-style-type: none"> <li>Experience of implementing root cause analysis</li> </ul>
<b>PERSONAL ATTRIBUTES AND APTITUDES</b>	<ul style="list-style-type: none"> <li>Professional behaviour with good customer service skills</li> <li>Evidence of being a reflective practitioner that delivers both insight and personal growth</li> <li>Safe practitioner with attention to detail</li> <li>Organised approach to work, ability to prioritise, good time management</li> <li>Strong communication skills and fluent in English, written and verbal</li> <li>Flexibility in approach to work and understands team working</li> <li>Willingness to learn and implement new ideas, be creative and have the desire to progress with professional development</li> <li>Commitment to facilitating learning in others</li> </ul>	
<b>CIRCUMSTANCES</b>	<ul style="list-style-type: none"> <li>Holds valid UK work permit</li> <li>Holds current driver's licence and is able and willing to drive</li> </ul>	<ul style="list-style-type: none"> <li>Access to private transport</li> </ul>