

## Nursing Associate Person Specification

FACTOR	ESSENTIAL	DESIRABLE but not essential
<b>QUALIFICATIONS &amp; EDUCATION</b>	Registered Nursing Associate on the Nursing Midwifery Council (NMC) register. Nursing Associate foundation degree qualification. Understanding of the scope of the role of the Nursing Associate within the context of the nursing and interdisciplinary team and the organisation, and how the role may contribute to service development. Demonstrable commitment to professional development Understands requirements for NMC professional revalidation	To have worked 1 year as qualified Nursing Associate
<b>WORK RELATED KNOWLEDGE &amp; EXPERIENCE</b>	Experience of working in teams under appropriate direct and indirect supervision. Applicants must be motivated to learn and engage fully with our new nurse associate development programme. Knowledge of when to seek advice and escalate to the appropriate clinician	Community health care experience. Wound and lymphoedema experience
<b>SKILLS</b>	Strong communication skills and fluent in English, written and verbal. Ability to take part in reflective practice and clinical supervision activities. Ability to organise and prioritise own delegated workload. Ability to develop effective and appropriate relationships with people, their families, carers, and colleagues. Good verbal and written communication skills. Excellent keyboard and computer skills.	Familiar with data capture and audits
<b>PERSONAL ATTRIBUTES AND APTITUDES</b>	Professional behaviour with good customer service skills. Evidence of being a reflective practitioner that delivers both insight and personal growth. Organised approach to work, ability to prioritise, good time management. Flexibility in approach to work and understands team working. Willingness to learn and implement new ideas, be creative and have the desire to progress with professional development. Approachable, kind and caring disposition.	Commitment to facilitating learning in others
<b>CIRCUMSTANCES</b>	Holds valid UK work permit Ability to travel between sites	Access to private transport. Holds current driver's licence and is able and willing to drive.