



# Accelerate

## Person specification Community Staff Nurse

Factor	Essential	Desirable
<b>Qualifications and education</b>	<ul style="list-style-type: none"> <li>✔ First level Registered Nurse</li> <li>✔ Current NMC qualification or equivalent</li> </ul>	<ul style="list-style-type: none"> <li>✔ Wound care related course</li> </ul>
<b>Work related knowledge &amp; experience</b>	<ul style="list-style-type: none"> <li>✔ Minimum 1 year's nursing experience post qualification</li> <li>✔ Clinical experience of patients with long-term conditions</li> <li>✔ Experience of wound assessment and management</li> <li>✔ Experience of lower limb and general lymphoedema management</li> <li>✔ Experience of working within a team</li> <li>✔ Knowledge of professional issues in health care</li> </ul>	<ul style="list-style-type: none"> <li>✔ Experience of working in a clinical environment</li> <li>✔ Acute and/or community experience</li> <li>✔ Clinical experience of wounds and dressings</li> <li>✔ Experience of compression bandaging</li> <li>✔ Experience of chronic oedema</li> </ul>
<b>Capabilities - ways of working</b>	<ul style="list-style-type: none"> <li>✔ Able to work under guidance and take instruction whilst being able to operate with minimal supervision in implementing and evaluating care for patients</li> <li>✔ Self Management capability; organised approach to managing own work and able to prioritise</li> <li>✔ Excellent communication skills, fluent in English; written and verbal</li> <li>✔ Cognisant with IT networks; competent with electronic systems</li> <li>✔ Professional behaviour with good customer service skills</li> <li>✔ Safe practitioner with attention to detail</li> <li>✔ Flexibility in approach to work and understands team working</li> </ul>	<ul style="list-style-type: none"> <li>✔ Familiar with data capture in a variety of formats</li> <li>✔ Experience of clinical audits</li> </ul>





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<b>Personal aptitudes - attitude to working</b>	<ul style="list-style-type: none"><li>✔ Enthusiastic with willingness to learn and implement new ideas; be creative and have the desire to progress with professional development</li><li>✔ Commitment to facilitating learning in others</li><li>✔ Willing to undertake training and develop clinical competencies</li><li>✔ Excellent time management</li></ul>	<ul style="list-style-type: none"><li>✔ Commitment to facilitating learning in others</li><li>✔ Ambition to advance the specialism</li></ul>
<b>Circumstances</b>	<ul style="list-style-type: none"><li>✔ Holds valid UK work permit</li></ul>	

